

**WPRO (AM), WPRO-FM, WPRV (AM), WWLI (FM),
WEAN-FM and WWKX (FM)
EEO PUBLIC FILE REPORT
December 1, 2014-November 30, 2015**

II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	<i>Intentionally omitted</i>	N/A	N/A
2	Cumulus Business Managers – corporate e-mail addresses are BM97581537, and BM2	N	0
3	RI Dept. Labor and Training – Employ RI http://www.dlt.ri.gov/esu/ESUpostaJob.htm ; also fax Providence RI, 02915; email:terri.avila@dlt.ri.gov	N	0
4	Internal Bulletin Board, 1502 Wampanoag Trail, East Providence, RI 02914 (401)433-4200	N	0
5	All Access, www.allaccess.com	N	0
6	Community College of RI (CCRI), https://webfor.ccri.edu/coop/employers.cfm	N	0
7	Indeed Website http://indeed.com	N	12
8	Hire Veterans, http://www.hireveterans.com	N	0
9	Internal/External Referral	N	14
10	Internship Program	N	0
11	NAACP Providence, naacp.prov@verizon.net	N	0
12	New England Tech, https://www.edu/index.cfm?pg=154&title=Employer-Opportunities	N	0
13	Providence College, Recruiting@providence.edu	N	0
14	Rhode Island College, www.ric.edu/careerdevelopment/	N	0
15	Roger Williams University	N	0
16	Salve Regina Christopher.pinault@salve.edu	N	0
17	SEU Job Fairs (see Section III)	N	
18	Station Website Postings (one of more SEU Stations) 92PROFM.COM LITEROCK105FM.COM 630WPRO.COM HOT1063.COM 790BUSINESS.COM	N	3

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
19	On-Air Announcements (one or more SEU stations) WPRO (AM)/WEAN-FM (simulcast) WPRO-FM WWLI FM WPRV AM WWKX FM		2
20	University of Rhode Island http://career.uri.edu/		0
TOTAL INTERVIEWEES OVER REPORTING PERIOD			30

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III. RECRUITMENT INITIATIVES

	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
1	Marketing & Promotions Internship Program	<p>The Cumulus-Providence SEU has established an extensive internship program. This program is designed to assist students to acquire the skills necessary for broadcast employment. All interns receive academic credit for their participation in the program. Our marketing and promotions department recruits interns from the University of Rhode Island, Providence Collect, Rhode Island College, New England Institute of Technology, Connecticut School of Broadcasting, Brown University, Johnson & Wales University, Northeastern, Keene State on an on-going basis.</p> <p>During this reporting period, our Marketing & Promotions Department hosted three (3) student interns as follows:</p> <p>January 2015 – May 2015 – Two (2) interns from University of Rhode Island</p> <p>May 2015 – September 2015 – One (1) intern from University of Rhode Island</p>
2	Host Job Fair	<p>On October 8th, 2015 our SEU co-hosted the Ocean State Small Business Expo at the Crowne Plaza. Our SEU solicited local employers to participate in this event and promoted the Fair on both SEU stations. Our SEU also participated, providing attendees with information about career opportunities in broadcasting as well as job opportunities within</p>

		the SEU. SEU participants included our Sales, Sport Sales and Promotion Managers.
3	Participate in job fair:	Providence College sponsored a career fair on September 30 th , 2015. Our SEU provided information about job openings at our stations. Local FM Sales Market manager disseminated information regarding careers in the broadcast field.
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